

**MINUTES OF THE SPECIAL MEETING OF THE
CITY COUNCIL/REDEVELOPMENT SUCCESSOR AGENCY/PUBLIC
FINANCING AUTHORITY/HOUSING AUTHORITY OF THE CITY OF SOUTH
PASADENA CONVENED THIS 27TH DAY OF JUNE, 2013 7:07 P.M.
AMEDEE O. "DICK" RICHARDS, JR., COUNCIL CHAMBERS
1424 MISSION STREET**

**ROLL CALL, PLEDGE OF
ALLEGIANCE**

Mayor Schneider convened the special meeting of the South Pasadena City Council/Redevelopment Successor Agency (Agency)/Public Financing Authority (Authority)/Housing Authority at 7:07 p.m. City Clerk/Agency/Authority Secretary Kilby called the roll. Present were City Councilmembers/Agency/Authority Members Cacciotti, Joe and Putnam; Mayor Pro Tem/Agency/Authority Vice Chair Khubesrian; and Mayor/Agency/Authority Chair Schneider. Absent: None. Other Officials present: City Manager/Agency/Authority Executive Director Gonzalez; City Attorney/Agency/Authority Counsel Adams; Police Chief Miller; Fire Chief Wallace; Finance Director Batt; and City Clerk Kilby.

Mayor Schneider led the Pledge of Allegiance.

**PUBLIC COMMENT ON AN
ITEM ON THE AGENDA**

Bob Bartl, Sergeant, South Pasadena Police Department, said there were many Association members in the audience demonstrating how important the issue is of pay and benefits for members of the South Pasadena Police Officers' Association (POA). He said he is looking forward to a resolution. Approximately 20 South Pasadena Police Department employees were in the audience.

Randy Wise, Officer, South Pasadena Police Department, read a statement as a representative of the POA. He said that for the past 15 years, City Councils have told the POA that its members are valued and appreciated. He says this means little. He said there is no magic bubble that lies over the City to keep it safe. Residents are safe, he said, because of those willing to risk their safety. He said that Pasadena City College is recruiting officers—who he said do not carry guns—at a starting pay higher than that of South Pasadena Police Officers. He said the POA is asking the City Council to pay its employees fair and comparable wages and benefits.

**RESOLUTION REGARDING
MEET AND CONFER
IMPASSE:**

**A. PUBLIC HEARING
REGARDING THE MEET
AND CONFER IMPASSE
BETWEEN REPRESENTA-
TIVES OF THE CITY OF
SOUTH PASADENA AND
THE SOUTH PASADENA
POLICE OFFICERS'
ASSOCIATION (POA); AND
B. RESOLUTION NO 7302
IMPLEMENTING THE POA
TERMS AND CONDITIONS
OF EMPLOYMENT**

City Manager Gonzalez presented the staff report on the proposed resolution regarding the meet-and-confer impasse between the City of South Pasadena and the POA, and the proposed resolution implementing the POA terms and conditions of employment. He provided background on the negotiations; a status report of the City's legal position; the results of approving the terms and conditions; key terms of the proposed salary and benefits, and the recommended action, illustrating his points with a Power-Point presentation. He and Special Counsel Richard Kreisler responded to questions.

Mayor Schneider opened the public hearing. No one came forward and he closed the public hearing.

Discussion followed. There was consensus among Councilmembers to undertake a survey to compare neighboring cities' salaries/benefits/job assignments. There was some support to increase the pay higher than the proposed two percent, now or in the future. Councilmember Cacciotti noted that employees in neighboring cities are paying the entirety of the employees' portion of their retirement contribution. Councilmember Putnam said that the residents are happy with their Police Force. Mayor Schneider said the City Council is uneasy about this imposition, but due to a number of factors, the City Council supports the resolution. However, he said, the City Council wants negotiations to begin immediately after July 1, 2013. The City Council agreed that its goal is to reach an agreement early in the fiscal year without an impasse. Councilmember Putnam cautioned against making changes outside of the bargaining process. He said that in the negotiation process, a retroactive pay increase could be given. Councilmember Cacciotti spoke to the point made by the POA about "unnecessarily large reserves"; he provided recent examples in which the City needed to utilize substantial amounts from reserves or situations that could require reserves. Mayor Pro Tem Khubesrian said that this approved imposition could serve as a starting point, not an ending point.

By roll call vote (5 ayes), the City Council adopted Resolution No. 7302, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH PAS-

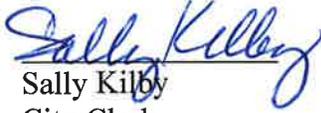
ADENA, CALIFORNIA, RESOLVING AN IMPASSE IN NEGOTIATIONS BETWEEN REPRESENTATIVES OF THE CITY AND THE SOUTH PASADENA POLICE OFFICERS' ASSOCIATION, FOR A FISCAL YEAR 2012-2014 MEMORANDUM OF UNDERSTANDING AND IMPLEMENTATION OF THE ONE YEAR TERMS AND CONDITIONS OF EMPLOYMENT SET FORTH IN THE PREAMBLE OF THE CITY OF SOUTH PASADENA'S LAST, BEST AND FINAL PROPOSAL.

(Cacciotti, Joe)

ADJOURNMENT

By consensus, the City Council adjourned the special City Council/Redevelopment Successor Agency/Public Financing Authority/Housing Authority meeting at 7:56 p.m.

(Cacciotti, Khubesrian)


Sally Kilby
City Clerk


Richard D. Schneider, M.D.
Mayor