

**RESOLUTION NO. 7467****A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF SOUTH PASADENA, CALIFORNIA,  
AMENDING RESOLUTION NO. 7381 TO INCLUDE  
THE ADDITION OF POLICE OFFICER RECRUIT  
CLASSIFICATION AND SALARY**

**WHEREAS**, on November 5, 2014, the City Council approved Resolution No. 7381, adopting a memorandum of understanding between the City of South Pasadena (City) and the South Pasadena Police Officers' Association; and

**WHEREAS**, since the adoption of Resolution No. 7381, a need has arisen to create a new job classification entitled Police Officer Recruit; and

**WHEREAS**, such a classification did not previously exist; and

**WHEREAS**, the creation of this classification and salary scale would provide the City more flexibility in the hiring of Police Officers for the City, by allowing the City to hire recruits as they obtain their required education and training from the Police Academy; and

**WHEREAS**, it is understood and agreed upon by the South Pasadena Police Officers' Association that a Police Officer Recruit shall be considered a non-sworn employee until completion of the required training, education and Police Academy required for a sworn Police Officer; and therefore shall receive the benefits of a full-time non-sworn employee.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH PASADENA, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:**

**SECTION 1.** This resolution shall amend Exhibit A, Section 2 of Resolution No. 7381 to include "Police Officer Recruit" under the section of "Represented Classifications Recognized."

**SECTION 2.** This resolution shall amend Exhibit A, Appendix A, "Police Officers' Association Monthly Salary Schedule," and the amended salary schedules shall be attached hereto as Attachment 1 with amended effective dates relating to the addition of the Police Officer Recruit classification and salary range.

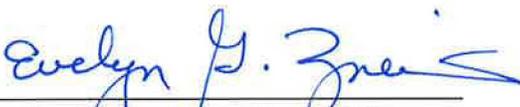
**SECTION 3.** The City Clerk of the City of South Pasadena shall certify to the passage and adoption of this resolution and its approval by the City Council and shall cause the same to be listed in the records of the City.

**PASSED, APPROVED AND ADOPTED ON** this 6<sup>th</sup> day of July, 2016.

  
\_\_\_\_\_  
Diana Mahmud, Mayor

**ATTEST:**

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Evelyn G. Zneimer, City Clerk  
(seal)

  
\_\_\_\_\_  
Teresa L. Highsmith, City Attorney

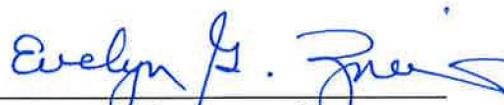
**I HEREBY CERTIFY** the foregoing resolution was duly adopted by the City Council of the City of South Pasadena, California, at a regular meeting held on the 6<sup>th</sup> day of July, 2016, by the following vote:

**AYES:** Cacciotti, Joe, Khubesrian, Schneider, and Mayor Mahmud

**NOES:** None

**ABSENT:** None

**ABSTAINED:** None

  
\_\_\_\_\_  
Evelyn G. Zneimer, City Clerk  
(seal)

**ATTACHMENT 1**

## South Pasadena Police Officers' Association Monthly Salary Schedule

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>Police Sergeant</b>	\$ 6,638	\$ 6,970	\$ 7,319	\$ 7,684	\$ 8,069
Market Adjustment	\$ 130	\$ 136	\$ 143	\$ 150	\$ 158
<i>Total</i>	<i>\$ 6,768</i>	<i>\$ 7,106</i>	<i>\$ 7,462</i>	<i>\$ 7,834</i>	<i>\$ 8,227</i>
<b>Corporal</b>	\$ 5,611	\$ 5,892	\$ 6,186	\$ 6,495	\$ 6,820
Market Adjustment	\$ 55	\$ 57	\$ 60	\$ 63	\$ 66
<i>Total</i>	<i>\$ 5,666</i>	<i>\$ 5,949</i>	<i>\$ 6,246</i>	<i>\$ 6,558</i>	<i>\$ 6,886</i>
<b>Police Officer</b>	\$ 5,319	\$ 5,585	\$ 5,864	\$ 6,157	\$ 6,465
Market Adjustment	\$ 104	\$ 109	\$ 114	\$ 120	\$ 126
<i>Total</i>	<i>\$ 5,423</i>	<i>\$ 5,694</i>	<i>\$ 5,978</i>	<i>\$ 6,277</i>	<i>\$ 6,591</i>
<b>Police Officer Recruit</b>	\$ 5,423	\$ 5,694	\$ 5,978	\$ 6,277	\$ 6,591
<b>Senior Clerk</b>	\$ 3,826	\$ 4,017	\$ 4,218	\$ 4,429	\$ 4,650
<b>Police Assistant</b>	\$ 3,794	\$ 3,984	\$ 4,183	\$ 4,393	\$ 4,612
<b>Support Services Assistant</b>	\$ 3,794	\$ 3,984	\$ 4,183	\$ 4,393	\$ 4,612
<b>Police Clerk II</b>	\$ 3,188	\$ 3,348	\$ 3,515	\$ 3,691	\$ 3,875
<b>Parking Control Officer</b>	\$ 3,188	\$ 3,348	\$ 3,515	\$ 3,691	\$ 3,875
<b>Police Clerk I</b>	\$ 2,844	\$ 2,987	\$ 3,136	\$ 3,293	\$ 3,457

Effective Upon the approval of the City Council – July 6, 2016

**ATTACHMENT 1**

## South Pasadena Police Officers' Association Monthly Salary Schedule

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>Police Sergeant</b>	\$ 6,903	\$ 7,249	\$ 7,611	\$ 7,992	\$ 8,391
Market Adjustment	\$ 169	\$ 177	\$ 186	\$ 195	\$ 205
<i>Total</i>	<i>\$ 7,072</i>	<i>\$ 7,426</i>	<i>\$ 7,797</i>	<i>\$ 8,187</i>	<i>\$ 8,596</i>
<b>Corporal</b>	\$ 5,779	\$ 6,068	\$ 6,372	\$ 6,690	\$ 7,025
Market Adjustment	\$ 141	\$ 148	\$ 156	\$ 163	\$ 172
<i>Total</i>	<i>\$ 5,920</i>	<i>\$ 6,216</i>	<i>\$ 6,528</i>	<i>\$ 6,853</i>	<i>\$ 7,197</i>
<b>Police Officer</b>	\$ 5,531	\$ 5,808	\$ 6,098	\$ 6,403	\$ 6,723
Market Adjustment	\$ 189	\$ 199	\$ 209	\$ 219	\$ 230
<i>Total</i>	<i>\$ 5,720</i>	<i>\$ 6,007</i>	<i>\$ 6,307</i>	<i>\$ 6,622</i>	<i>\$ 6,953</i>
<b>Police Officer Recruit</b>	\$ 5,720	\$ 6,007	\$ 6,307	\$ 6,622	\$ 6,953
<b>Senior Clerk</b>	\$ 3,941	\$ 4,138	\$ 4,345	\$ 4,562	\$ 4,790
<b>Police Assistant</b>	\$ 3,908	\$ 4,104	\$ 4,309	\$ 4,524	\$ 4,751
<b>Support Services Assistant</b>	\$ 3,908	\$ 4,104	\$ 4,309	\$ 4,524	\$ 4,751
<b>Police Clerk II</b>	\$ 3,284	\$ 3,448	\$ 3,620	\$ 3,801	\$ 3,992
<b>Parking Control Officer</b>	\$ 3,284	\$ 3,448	\$ 3,620	\$ 3,801	\$ 3,992
<b>Police Clerk I</b>	\$ 2,930	\$ 3,076	\$ 3,230	\$ 3,391	\$ 3,561

Effective the first full pay period beginning after July 1, 2016 / Effective July 11, 2016