

MANAGEMENT BENEFITS

Retirement

2% at 55 plan City paid PERS with single highest year benefit.

Sick Leave and Pay Conversion Plan

City provides 96 hours sick leave and a sick leave conversion benefit which allows 48 hours of yearly sick leave buy-back after an accumulation of 64 hours of sick leave.

Holidays

City provides 11 holidays per year

City provides 18 hours floating holidays per fiscal year

Administrative Leave

City provides 80 hours administrative leave

Vacation

Vacation accrued based on years of service.

First year 120 hours

Medical Coverage

City pays 100% of the premium for retired employee's health coverage, including premium increases up to the cap.

City paid medical insurance coverage up to \$715 for employee and dependents

City paid dental coverage up to \$75 for employee and dependents

City paid vision coverage up to \$20 for employee and dependents

Long Term Disability

City provides two methods of coverage for employee

Deferred Compensation

The City shall pay the equivalent of 1% of each Management's employee's salary into a deferred compensation plan.

Work Week

9/80 work week available

7/1/10