

Appendix A
FFA Salary Schedule

RESOLUTION NO. 7036

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Firefighter's Association MQU

	A	B	C	D	E
Captain	\$ 6,195	\$ 6,505	\$ 6,830	\$ 7,172	\$ 7,530
Fire Engineer	\$ 5,339	\$ 5,606	\$ 5,886	\$ 6,181	\$ 6,490
Firefighter/Paramedic	\$ 5,302	\$ 5,568	\$ 5,846	\$ 6,138	\$ 6,445
Firefighter	\$ 4,571	\$ 4,800	\$ 5,040	\$ 5,292	\$ 5,557

Effective July 5, 2010

Battalion Chiefs' Association MOU

Appendix A
Battalion Chiefs' Salary Schedule

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	A	B	C	D	E
Battalion Chief	\$7,523	\$7,900	\$8,295	\$8,709	\$9,145

Effective July 5, 2010

Public Service Employees' Association MOU

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Appendix A
PSEA Salary Schedule

	Range	A	B	C	D	E
Senior Planner		\$ 5,646	\$ 5,928	\$ 6,224	\$ 6,536	\$ 6,862
Associate Civil Engineer		\$ 5,148	\$ 5,406	\$ 5,676	\$ 5,960	\$ 6,258
Associate Planner		\$ 5,046	\$ 5,299	\$ 5,563	\$ 5,842	\$ 6,134
Water System / Treatment Supervisor		\$ 4,831	\$ 5,073	\$ 5,326	\$ 5,593	\$ 5,872
Public Works Assistant		\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792
Senior Librarian	80	\$ 4,736	\$ 4,972	\$ 5,221	\$ 5,482	\$ 5,756
Water Distribution Supervisor	80	\$ 4,736	\$ 4,972	\$ 5,221	\$ 5,482	\$ 5,756
Assistant Planner		\$ 4,577	\$ 4,806	\$ 5,047	\$ 5,299	\$ 5,564
Grants Analyst		\$ 4,577	\$ 4,806	\$ 5,047	\$ 5,299	\$ 5,564
Administrative Analyst		\$ 4,577	\$ 4,806	\$ 5,047	\$ 5,299	\$ 5,564
Facilities Supervisor		\$ 4,518	\$ 4,744	\$ 4,982	\$ 5,231	\$ 5,492
Parks Supervisor	76	\$ 4,480	\$ 4,704	\$ 4,939	\$ 5,186	\$ 5,445
Street Supervisor	76	\$ 4,480	\$ 4,704	\$ 4,939	\$ 5,186	\$ 5,445
Senior Electrician	75	\$ 4,186	\$ 4,395	\$ 4,615	\$ 4,845	\$ 5,088
Utility Billing Coordinator	74	\$ 4,083	\$ 4,288	\$ 4,502	\$ 4,727	\$ 4,963
Deputy City Clerk	74	\$ 4,083	\$ 4,288	\$ 4,502	\$ 4,727	\$ 4,963
Librarian	73	\$ 3,985	\$ 4,184	\$ 4,393	\$ 4,613	\$ 4,844
Electrician		\$ 3,971	\$ 4,170	\$ 4,378	\$ 4,597	\$ 4,827
Building Maintenance Worker	72	\$ 3,885	\$ 4,079	\$ 4,283	\$ 4,497	\$ 4,722
Film Liaison		\$ 3,824	\$ 4,016	\$ 4,216	\$ 4,427	\$ 4,649
Community Improvement Coordinator	71	\$ 3,792	\$ 3,981	\$ 4,180	\$ 4,389	\$ 4,609
Engineering Aide	70	\$ 3,701	\$ 3,886	\$ 4,080	\$ 4,284	\$ 4,498
Administrative Secretary	69	\$ 3,611	\$ 3,792	\$ 3,982	\$ 4,181	\$ 4,390
Water Production/Treatment Operator	69	\$ 3,611	\$ 3,792	\$ 3,982	\$ 4,181	\$ 4,390
Community Services Coordinator	68	\$ 3,521	\$ 3,697	\$ 3,881	\$ 4,076	\$ 4,279
Library Technical Assistant	68	\$ 3,521	\$ 3,697	\$ 3,881	\$ 4,076	\$ 4,279
Senior Water Utility Worker		\$ 3,458	\$ 3,631	\$ 3,812	\$ 4,003	\$ 4,203
Senior Maintenance Worker	67	\$ 3,435	\$ 3,607	\$ 3,787	\$ 3,976	\$ 4,175
Accounting Technician	67	\$ 3,435	\$ 3,607	\$ 3,787	\$ 3,976	\$ 4,175
Senior Account Clerk	64	\$ 3,191	\$ 3,350	\$ 3,518	\$ 3,694	\$ 3,878
Secretary	64	\$ 3,191	\$ 3,350	\$ 3,518	\$ 3,694	\$ 3,878
Water Utility Worker II		\$ 3,165	\$ 3,323	\$ 3,489	\$ 3,664	\$ 3,847
Maintenance Worker II	63	\$ 3,114	\$ 3,270	\$ 3,433	\$ 3,605	\$ 3,785
Account Clerk	62	\$ 3,038	\$ 3,190	\$ 3,350	\$ 3,517	\$ 3,693
Water Utility Worker I	61	\$ 2,963	\$ 3,111	\$ 3,267	\$ 3,430	\$ 3,602
Maintenance Worker I	61	\$ 2,963	\$ 3,111	\$ 3,267	\$ 3,430	\$ 3,602
Library Clerk II		\$ 2,833	\$ 2,975	\$ 3,124	\$ 3,280	\$ 3,444
Transportation Driver	59	\$ 2,820	\$ 2,961	\$ 3,109	\$ 3,264	\$ 3,427
Library Clerk I	55	\$ 2,561	\$ 2,689	\$ 2,824	\$ 2,965	\$ 3,113

Appendix A
Part Time Salary Schedule

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	A	B	C	D	E
Reference Librarian	\$ 18.76	\$ 19.70	\$ 20.69	\$ 21.72	\$ 22.81
Librarian	\$ 18.76	\$ 19.70	\$ 20.69	\$ 21.72	\$ 22.81
Film Liaison	\$ 17.62	\$ 18.50	\$ 19.42	\$ 20.39	\$ 21.41
Fire Prevention Specialist	\$ 16.21	\$ 17.02	\$ 17.87	\$ 18.77	\$ 19.71
Professional Intern	\$ 16.21	\$ 17.02	\$ 17.87	\$ 18.77	\$ 19.71
Transportation Coordinator	\$ 16.21	\$ 17.02	\$ 17.87	\$ 18.77	\$ 19.71
Recreation Camp Director	\$ 16.21	\$ 17.02	\$ 17.87	\$ 18.77	\$ 19.71
Literacy Publicist	\$ 15.67	\$ 16.45	\$ 17.27	\$ 18.14	\$ 19.04
Maintenance Assistant	\$ 15.23	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52
Security Monitor	\$ 15.23	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52
Secretary	\$ 14.67	\$ 15.40	\$ 16.17	\$ 16.98	\$ 17.83
Transportation Driver	\$ 14.17	\$ 14.88	\$ 15.62	\$ 16.40	\$ 17.22
Skate Park Lead Attendant	\$ 11.37	\$ 11.94	\$ 12.53	\$ 13.16	\$ 13.82
Literacy Assistant	\$ 10.93	\$ 11.48	\$ 12.05	\$ 12.65	\$ 13.29
Parking Control Aide	\$ 10.77	\$ 11.30	\$ 11.87	\$ 12.46	\$ 13.09
Recreation Leader III	\$ 10.71	\$ 11.25	\$ 11.81	\$ 12.40	\$ 13.02
Site Manager	\$ 10.16	\$ 10.66	\$ 11.20	\$ 11.76	\$ 12.34
Typist Clerk II	\$ 10.16	\$ 10.66	\$ 11.20	\$ 11.76	\$ 12.34
Recreation Leader II	\$ 9.74	\$ 10.22	\$ 10.74	\$ 11.27	\$ 11.84
Intern	\$ 9.39	\$ 9.86	\$ 10.36	\$ 10.88	\$ 11.42
Typist Clerk I	\$ 9.23	\$ 9.69	\$ 10.18	\$ 10.68	\$ 11.22
Police Cadet	\$ 9.09	\$ 9.54	\$ 10.02	\$ 10.52	\$ 11.05
Accounting Clerk	\$ 9.06	\$ 9.52	\$ 9.99	\$ 10.49	\$ 11.02
Skate Park Assistant Attendant	\$ 8.86	\$ 9.30	\$ 9.76	\$ 10.25	\$ 10.76
Recreation Leader I	\$ 8.86	\$ 9.30	\$ 9.76	\$ 10.25	\$ 10.76
Library Aide II	\$ 8.69	\$ 9.13	\$ 9.59	\$ 10.06	\$ 10.57
Library Aide I	\$ 8.48	\$ 8.91	\$ 9.35	\$ 9.82	\$ 10.31
Crossing Guard/High School Inte	\$ 8.28	\$ 8.69	\$ 9.12	\$ 9.58	\$ 10.06

Effective July 5, 2010

Appendix A
Management Salary Schedule

	A	B	C	D	E	F	G
Police Chief	\$ 8,999	\$ 9,449	\$ 9,922	\$ 10,418	\$ 10,938	\$ 11,485	\$ 12,060
Fire Chief	\$ 8,271	\$ 8,684	\$ 9,118	\$ 9,574	\$ 10,053	\$ 10,556	\$ 11,083
Assistant City Manager	\$ 8,211	\$ 8,621	\$ 9,052	\$ 9,505	\$ 9,980	\$ 10,479	\$ 11,003
Finance Director	\$ 7,823	\$ 8,214	\$ 8,624	\$ 9,056	\$ 9,508	\$ 9,984	\$ 10,483
Public Works Director	\$ 7,809	\$ 8,200	\$ 8,610	\$ 9,040	\$ 9,492	\$ 9,967	\$ 10,465
Planning & Building Director	\$ 7,368	\$ 7,736	\$ 8,123	\$ 8,529	\$ 8,955	\$ 9,403	\$ 9,873
Police Captain	\$ 7,327	\$ 7,693	\$ 8,078	\$ 8,482	\$ 8,906	\$ 9,351	\$ 9,819
Community Services Director	\$ 6,999	\$ 7,349	\$ 7,716	\$ 8,102	\$ 8,507	\$ 8,932	\$ 9,379
City Librarian	\$ 6,965	\$ 7,314	\$ 7,679	\$ 8,063	\$ 8,466	\$ 8,890	\$ 9,334
Transportation Manager	\$ 6,959	\$ 7,307	\$ 7,672	\$ 8,056	\$ 8,459	\$ 8,882	\$ 9,326
Deputy Director of Public Works	\$ 6,959	\$ 7,307	\$ 7,672	\$ 8,056	\$ 8,459	\$ 8,882	\$ 9,326
City Clerk	\$ 6,596	\$ 6,926	\$ 7,272	\$ 7,636	\$ 8,018	\$ 8,419	\$ 8,840
Public Works Superintendent	\$ 6,596	\$ 6,926	\$ 7,272	\$ 7,636	\$ 8,018	\$ 8,419	\$ 8,840
Assistant Finance Director	\$ 5,815	\$ 6,106	\$ 6,411	\$ 6,732	\$ 7,068	\$ 7,422	\$ 7,793
Human Resources Manager	\$ 5,815	\$ 6,106	\$ 6,411	\$ 6,732	\$ 7,068	\$ 7,422	\$ 7,793
Project Manager	\$ 5,355	\$ 5,623	\$ 5,904	\$ 6,200	\$ 6,510	\$ 6,835	\$ 7,177
Executive Assistant	\$ 4,679	\$ 4,913	\$ 5,159	\$ 5,417	\$ 5,688	\$ 5,972	\$ 6,271
Community Services Supv.	\$ 3,938	\$ 4,135	\$ 4,341	\$ 4,558	\$ 4,786	\$ 5,026	\$ 5,277

Effective July 5, 2010

Revised July 7, 2010

*Police Officers' Association MOU*Appendix A
POA Salary Schedule

	A	B	C	D	E
Police Sergeant	\$ 5,901	\$ 6,196	\$ 6,506	\$ 6,832	\$ 7,173
Corporal	\$ 5,036	\$ 5,288	\$ 5,553	\$ 5,830	\$ 6,122
Police Officer	\$ 4,729	\$ 4,965	\$ 5,214	\$ 5,474	\$ 5,748
Senior Clerk	\$ 3,500	\$ 3,675	\$ 3,859	\$ 4,052	\$ 4,255
Police Assistant	\$ 3,471	\$ 3,645	\$ 3,827	\$ 4,019	\$ 4,220
Support Services Assistant	\$ 3,471	\$ 3,645	\$ 3,827	\$ 4,019	\$ 4,220
Police Clerk II	\$ 2,917	\$ 3,063	\$ 3,216	\$ 3,377	\$ 3,545
Police Clerk I	\$ 2,602	\$ 2,732	\$ 2,869	\$ 3,012	\$ 3,163

Effective July 5, 2010